

# Equality and diversity monitoring form



## The Art Workers' Guild

The Art Workers' Guild strongly values diversity and promotes equality. We encourage and welcome applications from candidates from all backgrounds.

Please help us by filling out a short confidential monitoring form. The information you provide will help us ensure that our processes are fair to all and allow us to attract a diverse group of applicants. You can select 'prefer not to say' if you would rather not answer any question.

The information you provide will not be used as part of the selection process or be seen by the selection panel. It will only be used by the Art Workers' Guild for statistical purposes. The form should only take a few minutes to complete. We thank you in advance for your support.

### Age

16-24	45-49
25-29	50-54
30-34	55-59
35-39	60-64
40-44	65+
Prefer not to say	

Do you consider yourself to have a disability, health condition or impairment which affects your day-to-day activities?

Yes

No

Prefer not to say

The information provided here is for monitoring purposes only, if you need a reasonable adjustment, please contact [catriona@artworkersguild.org](mailto:catriona@artworkersguild.org)

## What is your ethnicity?

This may be different to your nationality, place of birth or citizenship. It is the group to which you perceive you belong. Please tick the appropriate box:

### *Asian or Asian British*

Indian	Chinese
Pakistani	Prefer not to say
Bangladeshi	Any other Asian background, please write here:
Asian British	

### *Black, African, Caribbean or Black British*

African	Prefer not to say
Caribbean	Any other Black, African or Caribbean background, please write here:
Black British	

### *Mixed or Multiple ethnic groups*

White and Black Caribbean	Prefer not to say
White and Black African	Any other Mixed or Multiple ethnic background, please write here:
White and Asian	

### *White*

English	British
Welsh	Prefer not to say
Scottish	Gypsy or Irish Traveller
Irish	Any other White background, please write here:
Northern Irish	
Other European	

### *Other ethnic group*

Arab	Any other ethnic group, please write here:
Prefer not to say	

What is your sexual orientation?

Heterosexual	Asexual
Gay	Pansexual
Lesbian	Undecided
Bisexual	Prefer not to say

If you prefer to use your own identity, please write here:

What is your religion or belief?

No religion/belief	Muslim
Buddhist	Sikh
Christian	Prefer not to say
Hindu	If other religion or belief, please write here:
Jewish	

Do you have caring responsibilities? If yes, please tick all that apply

None

Primary carer of a child/children (under 18)

Primary carer of disabled child/children

Primary carer of disabled adult (18 and over)

Primary carer of older person

Secondary carer (another person carries out the main caring role)

Prefer not to say

Gender identity

Woman	Prefer not to say
Non-binary	
Man	

If you prefer to use another term for your gender identity, please let us know here:

Is the gender you identify with the same as your sex recorded at birth?

Yes

No

Prefer not to say